

Long Beach Community Television and Media Corporation

Board of Directors
Meeting Minutes



Date/Time: 07 July 2016
7:00 p.m. PDT

Location: Expo Arts Center
4321 Atlantic Avenue
Long Beach, CA 90807

Type of Meeting: Regular Board Meeting

**Purpose of Meeting:
(per Agenda)**

- 1) Nominate and elect interim officers
- 2) Confirm change of bank signatories
- 3) Confirm official mailing address
- 4) Ratify elected board members and provide public notice
- 5) Confirm chair appointments to standing and ad hoc committees

Minutes: Audio recording provided by Judy Baker as acting Secretary, and summary transcription provided by Jeanne Kyle acting as volunteer administrative assistant to Judy Baker

LBCTMC is a community membership organization open to the general public for the purposes of producing and disseminating member productions for broadcast on public access venues, including both television and radio.

BOARD OF DIRECTORS

Ashley Aguirre
Judy Baker
David Brown
Liza Mitchell
Ken Roth
Mony Sing
Alex Thong
John Trapper
Doug Wood

- Call to order 7:30 p.m.
 - Roll call:
 - John Trapper
 - Mony Sing
 - Judy Baker
 - Doug Wood
 - Liza Mitchell
 - Ashley Aguirre
 - David Brown
 - Alex Thong
 - Ken Roth
 - ▶ All directors are present
 - ▶ Quorum is established
 - **Board Actions:**
 - **Doug Wood is nominated and elected as Treasurer**
- 7:30pm Call to order
 - Roll call (all present)
 - Ken Roth calls first order of business as motion to nominate and elect interim Secretary and Treasurer. Requests a motion and then discussion.
 - Liza Mitchell moves to nominate a Treasurer and to discuss who would like to take on the position. Doug volunteers.
 - Liza nominates Doug Wood as Treasure and Mony Sing seconds the motion.
 - Ken asks if a Secretary should be nominated.
 - Liza requests discussion, stating that the office of Treasurer was open because the previous Treasurer is no longer on the board. Liza asks why you would replace the Secretary and not all the officers.
 - Ken answers that a nomination has to take place before any discussion.
 - Ashley also asks why we would choose to nominate one officer and not all officers.
 - Ken says he has a rationale and asks Judy, “Did you or did you not have to have someone transcribe these notes for you so that you could present them here as Secretary to the board?”
 - Judy: “I don’t think that question is relevant because I chose to have an assistant. It doesn’t mean I was not able.”
 - Ken: “You didn’t answer the question. Did you or did you not have an assistant assist you to transcribe the minutes for this board meeting?”
 - Mony says Judy has been a good secretary in the past, and if she needs help or assistance, then the board can decide who is going to be her assistant, and we’re all satisfied with what she’s done in the past, or if not then discuss.
 - Ken: “Mony, you’re out of order. There’s a question to the secretary and the secretary needs to answer the question, then Mony can make her comment. I think also we have to recognize that Mony hasn’t been here for nearly three years, so for her to say that she knows something about the secretary over this period of time...”
 - Judy: “I make a correction, Mony has voted and she has been involved with our meetings. What you say is not correct.”
 - Ken: “Please Judy, you are out of order. I’ve asked a single question...”
 - Doug: “Okay don’t raise your voice to Judy, ok? Keep a calm meeting.”
 - Ken: “We’re having a calm meeting. Did you or did you not have outside assistance to help you with the minutes for this last meeting – yes or no – please tell me.”
 - Judy: “You can read that yourself Ken, I did, yes.”
 - Ken: “And was that person a board member?”
 - Judy: “No.”
 - Ken: “Was that person a organization member?”
 - Judy: “Yes.”
 - Ken: “No, they’re not an organization member.”
 - John Trapper says that this discussion is not on the agenda, and Judy adds that the first order of business should be to approve the previous meeting’s minutes.
 - Discussion is redirected back to the nomination of Treasurer, vote is taken and passed 8:1 (Ken Roth dissenting). Doug Wood is elected Treasurer.

- **Board Actions:**

- **Minutes are not approved**
- **Confirmation that currently signatories on bank account are Judy Baker and Doug Wood, and motion carried to add John Trapper as a signatory**

- **Action Items:**

- Add John Trapper as a signatory on the bank account
- Ken Roth is to move PayPal funds into the bank account
- Ken Roth to provide PayPal log-in credentials to the Treasurer

- Judy requests approval of minutes. Ken objects to the validity of the minutes (says they were editorialized). John Trapper moves to table approval of the minutes until the next meeting. Liza and Ashley second the motion, seven vote in favor, Doug and Judy oppose – motion passes.
- Next order of business is to confirm signatories on bank account.
 - Liza, Doug and Judy attest that they went to the bank and that the bank removed Mansoor Sabbagh and added Doug Wood as a signatory to the account so that there would be two signatories on the account (Judy and Doug)
 - Ken requests that he be added as a signatory. Liza requests that records of the PayPal account be inspected first, since Ken has sole access.
 - Liza moves that John Trapper be added as the third signatory, David Brown seconds, vote is taken, motion carries 7 in favor and John abstained.
 - Mony asks how we can reconcile having two accounts (bank and PayPal). Ken answers that they are one linked account. Liza adds that board has never had any reports from the PayPal account. Ashley adds that the board was provided with line item expenses from PayPal but not a report of all transactions in and out of the account. Liza requests not only the PayPal report but supporting documentation (invoices or receipts justifying payments).
 - Ashley requests a deadline for documentation to be provided and for funds to be moved from the PayPal account into the bank account; she also requests that the Treasurer be provided with the Log-in credentials to the PayPal account.
 - Judy adds that the board did not approve Ken's expenditure for \$1200 on Tshirts
- Ken calls next order of business is to confirm the mailing address. He asks to confirm that no one has changed the address since no mail has come to the P.O. box in two months, but some FCC mail was delivered to the Mony's address at 1906 E Anaheim. Mony points out that her address was used on the FCC application. Ashley and Doug show FCC documents pulled from the FCC database the previous day that still reflect the Anaheim address.
 - Mony confirms that the only mail she has received is from the FCC
 - Liza confirms that the bank has the right address as well
 - Ken says that the FTB is still pending approval of the reapplication
 - Ashley mentions that LBCTMC was on the list of revoked non-profits as of February 2016. Ken says that we were reinstated in August 22, 2015. Ken says he has all written confirmations, and Liza requests Ken provide the reinstatement documentation to Judy, as Secretary. Ken says the Secretary's books are in his apartment in a 4-drawer filing cabinet. Liza requests the documents be transferred to the Secretary.
 - Ken expresses concern that we previously lost nonprofit status as a result of multiple addresses being used, multiple people having various files. He says we are looking for a central location to keep all documents and that no one should have them in their personal control, but he wants to keep them in his possession until an office location is secured.

- **Board Actions:**

- **Corporate mailing address confirmed to be:**
404 East First Street #611
Long Beach CA 90802
- **Committees defined and Chairs selected:**
 - ▶ **Marketing/PR/Social Media: Ashley Aguirre**
 - ▶ **Fundraising: David Brown**
 - ▶ **Bylaws (ad hoc): John Trapper**
 - ▶ **Finance: Doug Wood**
 - ▶ **Membership: TBD**

- **Action Items:**

- Ken Roth to provide a copy of the P.O. Box key to the Secretary
- Ken Roth to provide audio recordings from three meetings (5/21/16, 6/25/16, 7/7/16) on a flash drive to the Secretary on Friday July 8th for transcription

- Judy says she has access to an office and will confirm the location and report back, and Ken says he is looking at an office tomorrow [July 8]
- Ken confirms that the official LBCTMC mailing address is: 404 East First Street #611, Long Beach CA 90802
 - Mony asks who has access to that PO Box and Ken confirms that only he does. Judy asks for keys and Ken says he did not bring them. Ken says he is not willing to give keys to another board member because he wants checks and balances. Liza says that is why he shouldn't have control of everything.
 - Ashley requests Ken to please bring the items that the board has repeatedly asked for, and Doug asks by what day could we get those things.
 - Ken says he is not going to relinquish the key to the mailbox because there needs to be checks and balances and that its appropriate for the executive to see the mail before it is passed on to the secretary, especially FTB paperwork.
 - Ashley asks if he can give the key to someone else besides Doug or Judy since he is concerned about protocol since they live together. Ken says no, that he is keeping the key but he is willing to give a copy of the key.
- Going back to the issue of minutes, Ken will provide audio recordings from May 21st, June 25th, and July 7th meetings to Judy for transcription, to be approved at the August meeting. He will bring her a flash drive tomorrow [July 8]
- Next item [Ken] is to announce and confirm appointments to standing committees Chairs and assign others as needed. Already contacted:
 - Ashley for Marketing/PR/Social Media (standing committee) chair
 - David Brown as Fundraising (standing committee) chair
 - John Trapper as Bylaws (ad hoc committee) committee chair
 - Doug, as Treasurer, will be the Finance (standing committee) chair
 - Also needed is a Membership chair – Ken says no other committees are needed at this point
 - Liza requests clarification on the list of committees
 - John suggests renaming some of the committees
 - Ashley suggests defining the role of the Membership committee
 - There is cross-talk conversation about defining other committees
 - Ken adds that Governmental and Public Relations committee is needed
 - Mony asks what the Membership committee does – Ken answers that it will organize the September and October Annual Membership meetings. Liza clarifies that the members are brought together by sending out notice in August, 30 days in advance of the September meeting where they decide who is running for the board, and have elections in October. Since board terms are two years and staggered, those who were elected two years ago are up for election in October.
 - Liza points out that her seat is up for election and that Ken's seat is up for election. Ken clarifies that he was brought on in 2011.

Discussion starts regarding Bylaws and the need to review old records with current circulated version to help document a starting point and verify board terms and other questions.

- Liza: “That’s why we wanted to see the secretarial records that we have in the box because they’re in those folders.”
- Ken: “But that doesn’t matter because this [current version] is the bylaws, and so this is what John has to take on...”
- Liza: “Really, we have to go there again. The amended ones that you changed, of the bylaws...”
- Ken: “Liza, that’s inappropriate.”
- Liza: “No it’s not.”
- Ashley: “I think we need to look at those old records and compare what was in the old bylaws with what’s in the current ones.”
- Ken: “That’s inappropriate because these are not the ones that are signed and approved and filed with the IRS, the FTB...”
- Ashley: “What we’re saying is that for the purpose of establishing new bylaws.”
- Ken: “He can do that – that’s under his purview, he can do that, he can take that on however he wants. That is not a board function. He can bring recommendations to the board, and those recommendations can then be determined, but at this point it’s his responsibility to field the committee, to address those and look at those. So the way it used to be done isn’t necessarily the way it will be done.”
- Judy: “I think all the board members ought to participate in the new bylaws.”
 - Discussion between Judy, Ken, John, Ashley, Mony – it is agreed that the board will approve John’s proposed revision of the bylaws.
- Liza: “But in the meantime, he’s telling us we have to abide by the ones that he copied and pasted from old ones with some new ones that we made clear that we were not accepting...”
- Ken: “Liza you’re out of order.”
- Liza: “And he’s saying that because he filed them we have to accept them.”
- Ken: “You’re out of order.”
- Liza: “Isn’t that the explanation you gave me?”
- Ken: “That is not the explanation I gave you. The explanation I gave you is that I have email records that show that all of you with the exception of you and you, approved the current bylaws for the purpose of filing the FCC application, with the caveat that you would return to them and make changes, and you’ve had those copies since 2012, so there is not a single person here that has any right to accuse me of anything wrong or untoward. You had those and I distributed them in January of this year and asked for feedback so that we could bring it to what we considered to be the membership in March and April as we got ready to launch. And did you again address those bylaws? No you didn’t, they didn’t.”
- Judy: “I did, over and over again.”
- Ken: “All right, great. Let’s move on.”
- Judy proposes old business: Board approval of members that were added by payment to PayPal.
- Ken: “Have your members been approved?”
- Judy: “Yes”

- Ken: “No, they haven’t been approved.”
 - Judy: “They were approved at the last ...”
 - Ken: “By whom? That’s a foregone conclusion. Everyone that paid dues is a member. We accepted yours. In fact, we accepted a person paid, now the Treasurer. Think about this. A person that wasn’t on the board paid the membership dues for five people on the board, and then they voted for him, nominated him – one of those people nominated him to the board, and then those five people voted for him to get on the board, and he won by one vote.”
 - Mony: “Who are those five people he paid for?”
 - Liza: “Doug found out the day before the deadline.”
 - Ken: “Was that cash? You paid cash, Ashley paid cash. He did not offer to pay for me.”
 - Mony: “I paid cash for myself.”
 - Ken: “I don’t know where it went. Did you give it to him and he wrote the check?”
 - Mony: “Yes, I give it to Mansoor.”
 - Liza: “Yes, he had it in there, he had it listed.”
 - Ken: “There’s only one cash...”
 - Liza: “If you look at the deposit slips there is indeed cash on the front”
 - Judy: “That doesn’t really matter.”
 - Ken: “Yes it does, because he bought an election.”
 - Judy: “Oh no you didn’t just say that.”
 - Liza: “Because you gave us 24 hours to try to play the chess game.”
- [Crosstalk between Judy, Liza, Ken, Mony]
- Liza: “This has totally disintegrated into total bullshit here Ken.”
 - David: “Wait wait wait if this is what’s going on we need to address it.”
 - Liza: “Yes we need to address it and we need to see the PayPal...”
- [Crosstalk between Liza, David, Ken, others]
- John: “We did a lot of business at the last meeting. There was a lot of nonsense in the proceedings of the last meeting, but I walked away from the last meeting feeling very good that we had resolved some things. So can we table that and move on, because otherwise I don’t want to be here any more.
 - Ashley suggests moving on to new business
 - Liza asks if a Chair of Membership committee could be selected. Suggests that all paid members (whether PayPal or check) be considered members, but going forward all members must be approved by the board.
 - Mony volunteers for interim Membership committee chair
 - Ken asks if there is anyone else interested
 - John asks that the Membership chair duties be specified
 - Liza suggests all new applications be brought to each meeting for approval
 - Ken asks if there is any other new business.
 - Judy says she has new business
 - Ken recognizes John.

- John: “I don’t know how to pose this, I think we need to have an open and loving discussion about Judy continuing on as secretary. Now with any animus or anything like that, but I think it’s a valid concern. I’m concerned about Judy’s health. I’m concerned that she’s very stressed, and I don’t believe she needs all this extra work if there is somebody else who is willing to take on the responsibility. I think we should entertain some way of honoring Judy for her work and continuing to value [her] in the meetings...”
 - Judy: “I think you’re not a doctor, John - I appreciate your concern but I’m quite capable of attending to any duties concerning this organization.”
 - Ken: “Okay Judy let’s stop because he did have the floor and you interrupted him. I mean let’s just – you could have waited and spoken – there’s no problem there. Everybody care about you here. We all want you here – you’re the sharpest cookie in the crumble – I mean that – I think he’s just ... this is a discussion. It’s not only me. I think we have some image issues as well. This is not LBCTMC anymore. It’s KLBP – it’s a public resource, a federally regulated project, and people, if you watch the news – I can hand you five or six stations just like ours that are losing their permits day in and day out for things much less egregious than our situation here. That’s all I want to say – that is not personal at all. I’m trying to put this in perspective. Do we want to save a radio station?”
 - Ashley: “I think it’s a little unfair to, I mean I understand the concern for Judy, but up until this point she’s got us the minutes, and I don’t think anybody else has stepped up to take on that position, and I feel that I’m very grateful to her that she’s been working on this even though you [Judy] might get tired or you may have a challenge doing it sometimes, I think we need to ask her to you feel...”
 - John: “That’ why I brought it up.”
 - Ashley: “I feel that, you know, maybe you needed help transcribing them but you could do them yourself.”
 - Judy: “Yes and there are no rules that prohibit me from hiring or assigning an assistant.”
 - Mony agrees with Ashley, that Judy should decide whether she can handle the amount of work involved.
 - Ashley adds that although the minutes may need revision, it shows great responsibility getting the transcription taken care of so quickly, and all the documentation she has gotten have been well organized
 - John: “Judy, I just want to say that I was not trying to play doctor, I really just have been concerned with some of the messages...”
 - Judy: “The reason I’m stressed is because this organization is missing a large amount of money, and the President has taken it upon himself to remove it...”

[Ken says she is out of order, Ashley says she should be allowed to speak and express her concerns].

- Judy describes her visit to the bank to get copies of checks for Ken, as requested, to verify membership, and to get a printout of transactions so Ken could review the records, as requested. She received records from December 2015 through July. The records showed \$2000 deduction from PayPal which Ken is the only one with access. In addition, there were two \$200 withdrawals, and a check for \$1200 that the board did not approve. Judy distributes copies of the bank records for each board member. Judy continues, “The President of any nonprofit is not ever allowed to touch the finances” and should only gain knowledge through the Treasurer report. Because of the irregularities, she took Doug and Liza with her to the bank on Friday [July 1st] to verify what had happened and to put a stop to electronic withdrawals and initiated a trace on the account to see where the money went. At the end of the June 25th meeting, Judy says Ken told her to look for a large deposit on Monday [June 27], but the money was never returned and it was illegal to take it out in the first place, so we have a really big problem.
- Ken: “We don’t have a big problem because I told you at the last meeting...”
- Ashley comments that she’s very involved in the community and it has become apparent that there is this very toxic environment around the board, and it always comes back to Ken. She acknowledges Ken’s efforts to date but feels his refusal to give up documents and be transparent is problematic. By holding control he doesn’t allow others to help.

- Ashley puts a motion on the floor to remove Ken from the board. She says that multiple people, big donors, say they don't want to work with Ken, and don't want to deal with this as long as he's President.
 - Doug seconds the motion
 - David says he wants to give respect to Judy for her hard work, and wants everyone to treat everyone with respect, to put aside past issues.
 - John says as Vice President he's going to take over Ken's role and keep things going.
 - Momy agrees that we all love what we're going to do, and we need to all respect each other and not point the finger. From now on board must approve all transactions.
 - Liza: "As part of this new business discussion, Ken's been reading the whole time and not answering, when will we see the money transferred back and the statements from PayPal to know by what date so that we know what happened. It is on the edge of being something that could bring the police involved and we don't want that to happen."
 - Ken: "Actually it couldn't bring the police in..."
 - Liza: "I said on the edge of it. So when are you going to bring us all the paperwork that shows that it's all above-board"
 - John: "He agreed to that earlier in the meeting."
 - Liza: "No, he didn't."
 - John: "Under the umbrella of the Treasurer this will all commence together and that will be taken care of."
 - Ashley: "I think what Liza's asking is when – we need to make sure it happens because that's been said at several meetings, going back and listening to recordings. 'This money's going to get transferred, this is going to happen'"
 - Ken: "That's not true, Ashley, because first of all the money only got moved after Mansoor refused to make the books available"
 - Ashley: "I meant the PayPal information..."
 - Ken: "The PayPal information, the PayPal account didn't even exist. The PayPal is an email account. Because we didn't have money to buy an email account, so I gave my domain to use that. When we bought the Tshirts and put a link on the website we had to have an account for that to do to, and that account was dedicated to LBCTMC. So it gave people a PayPal way to pay. That money, I designated that to go directly into the bank account. You have to push a button to do that, and I sent all of that money to that account. When Mansoor refused to give me access to the books after that, I was advised by an FCC mediator [Clay Leander] to secure the funds ..."
 - Ashley: "You mean an FCC consultant, not a mediator"
 - Ken: "No, actually an FCC mediator – he was the mediator hired by the FCC to settle the MX 27 group here, which we were one of 21 organizations to get licensed. He instructed me to secure the funds against any rogue take-over, and that's what I did. The money's sitting there. The only charges that have come against that are the same charges that would have come against it which are to support RadioGo which is \$29.95 per month plus the streaming licensing fee which is \$59.95 a month. The money's is still there, so I have no problem giving you access to that. I though we just took care of that. I'm looking for where Mansoor talks about..."
 - Ashley: "My concerns are just the climate that we're setting. I feel really terrible coming into this organization and meeting lots of people, community leaders, that say that you've sent them very detrimental emails, cussing them out, saying things, when you have people who are trying to help us..."
 - Ken: "Who? That's not true. "
 - Judy: "No, we have a lot."
 - David: "What do you have?"
 - Ken: "Please bring it because right now you are defaming me. "
 - Doug: "Your're raising your voice."
 - Ken: "I'm not raising my voice."

- Ashley and Liza say that there is a motion on the floor.
 - John says he’s not sure the motion is even legal.
 - Ashley: “We need to decide what kind of climate we want to set moving forward and I think there are other people here are are capable of leading this organization...John Trapper for instance.”
 - Judy adds that we need to decide what is best for the organization and that Ken has burned a lot of bridges in the community, for example the public statement at the park [on May 5th] that cast a negative shadow on the organization’s image.
 - Ken says our image is *so bad* that today International City Studios inked a deal with us to let us use their studios. We’re excited about it, a press release is going out talking about that today. The Stave Bar called to ask us to live stream their “blackout party” next Friday (Alex Exum, Kbeach, a whole crew)
 - Ashley says part of the problem is that Ken has too much control that hasn’t been parceled out, and it needs to be broken out.
 - John adds that Ken has never had the opportunity of having a working board, so it’s not fair to judge him on anything that’s happened in the past. If Ken is still abrasive to the community in a few months we can revisit that, and he should have the opportunity to reap the benefit of having secured the FCC license through his efforts
 - John suggests giving Ken a 3-month period to repair community relations, and Mony agrees that he should not harass or demean people, and admonishing Ken to not distrust his team. And Liza agrees and also encourages parceling responsibilities out.
 - Doug disagrees and talks about the history of behavior and abuse from what [Ken] has said to board members, including today accusing a board member of buying votes. There are people who will not give money to this organizations if Ken’s name is attached to it... [John says it is inappropriate to say “there are people” – they should come forward and speak to us as a board]. Doug continues that Ken says “we” are doing a radio broadcast, but nothing was brought to the board about it. And also “inked a deal” for studio space without board approval.
 - Ken corrects Doug that we have a studio and we’re looking at an office tomorrow. “The President of the board, in the absence of an Executive Director, is the operation al officer...I’ve looked at the law, I’ve consulted with Michael Cousins ... and people have told me this is what I should be doing.”
 - Ken describes the hard work he has put into the project and says the Judy can complain that she worked hard too. Doug interjects “Picking on Judy again” and Ken raises voice and says Judy is the doyenne. David and Doug have a verbal exchange.
 - Ashley goes back to her discussion about how the negative climate in the community occurred under Ken’s presidency – he’s publicly said things about people. She’s concerned about having a president who might go out and damage relationships
 - John says he didn’t have a working board – we now have a full board
- Liza asks what kind of contract is being signed on Monday, and Ken clarifies that he’s looking at space.
 - John comments that the studio and office are good things
 - Judy adds that decisions are being made without board approval, and that suggestions for office space were blocked by Ken for months
- Ashley comes back to the concern about public behavior, apart from whether or not there is a working board
 - John again asks if we can give him three months to reform behavior since he hasn’t had a board until now.
 - Judy disagrees and says she supplied many emails documenting the board meetings that were conducted over the past two years with a core group of four board members that kept the organization together. Judy asks Ken, “Did you tell me to look for a large deposit into the bank account on Monday?”
Ken, “Yes.”
Judy: “and did you put it back?”
Ken: “I didn’t. And you know what, it takes 3-5 days anyway so you wouldn’t have seen it on Monday.”
Judy: “Did you put it back?”
Ken: “No. I told you I didn’t. And part of the reason was I wanted to see what was going to happen at this meeting.”
 - Judy says the President is prohibited from touching the finances.

- Liza talks about opening up the process so that others besides Ken can direct interested producers on what the process is for submitting a show.
- Ashley says there is a motion on the floor and goes back to addressing the problems with the finances pointing out the liability involved.
 - David asks that we give Ken a chance
- Ashley restates the motion on the floor is whether we want to remove Ken as president
 - Liza requests the vote be taken by ballot
 - John says that if we remove Ken we would ruin the entire project. If the nine members can't come together and make it work, nothing will work. The deadline to get the radio station up is June 23, 2017.
 - Liza adds that we should be able to know we'll be treated with dignity, with transparency – if we ask for bank statements they'll bring them, for invoices for Tshirts, that they won't send people emails at 2am. She talks about a past board member who had to be censured along with a restraining order for bad behavior and how waiting to act lost them an Emmy-award-winning board member.
 - Ashley adds that the organization has been running for years, and before Ken. Judy and Liza were a big part of getting cable access, so it's unfair to say this organization is going to fall apart.
 - John says he has a number of reasons he thinks that, and Liza agrees we wouldn't be here without Ken. John continues that Ken holds a lot of information and we should give him an opportunity for 3 months. He acknowledges we are able to remove Ken, but would that really be effective in getting the station up and running
 - Liza asks if Ken is willing to change his actions, to pass out all of his things so it's not all his anymore, then he can continue
 - Ken says John has framed what happens if he's removed from the board: "I could share that with you later. If you want to take that action now, I don't have the paperwork here, I didn't think I needed it tonight. I thought after I spoke with Ashley I thought that this was going to be a positive meeting."
 - Liza: "So did we, nobody planned this tonight. It's the fact that all of your answers have been ... even months ago when you were thinking that there was a take over – I never heard once anyone say they wanted you off the board, until everything we ask you – you accuse him [Doug] of buying the election? You have not changed your attitude at all."
 - Ashley: "I came in here feeling pretty positive..."
 - Liza: "Really positive, we were sure we'd keep you here for the next three months. Now you're just saying, you're threatening again."
 - Doug addresses Ken that he disagrees not because he's mad, but because he doesn't believe the organization can survive with Ken at the helm. Just two weeks prior Ken brought Zander to the member meeting with a gavel who intimidated the board and the membership. He doesn't see any evidence of an inclination to change.
 - Ken responds regarding Zander and how he was appointed as a parliamentarian.
 - Liza asks Ken to clarify about the reference to a piece of paper at home
 - David asks to give Ken a chance for three months
- Ashley clarifies that her motion is to remove Ken as president but not remove him from the board, and restates her main reason is to be able to repair and revitalize community relationships
 - John asks again for a three-month trial period
 - Doug restates his doubts that Ken will change, given the behavior up to and including the current meeting
 - Liza adds that it would be nice to have fundraisers and potlucks, events where the members aren't afraid.

- **Board Actions**

- **Motion carries 6:3 to remove Ken Roth as president**

- Departures or re-entries of attendees

- John Trapper leaves after the vote
- David Brown leaves shortly after
- Ken Roth also leaves before meeting is adjourned

- Action Items:

- Address resignations (need to be in writing)
- Appoint interim president
- Call a members meeting as soon as possible
- Contact FCC

- Summary of all Action Items:

- Add John Trapper as a signatory on the bank account
- Ken Roth is to move PayPal funds into the bank account
- Ken Roth to provide PayPal log-in credentials to the Treasurer
- Ken Roth to provide a copy of the P.O. Box key to the Secretary
- Ken Roth to provide audio recordings from three meetings (5/21/16, 6/25/16, 7/7/16) on a flash drive to the Secretary on Friday July 8th for transcription
- Address resignations (need to be in writing)
- Appoint interim president
- Call a members meeting as soon as possible
- Contact FCC

- Ballots are passed out ('yes' votes mean remove Ken as president and 'no' votes are to keep him as president)
 - John counts ballots. Vote is 6:3 to remove Ken as president.
- John Trapper says, "And I am resigning from the board" and leaves.
- Liza asks the group if John is now president since he was vice president
- Judy makes a motion to nominate a new president
 - Doug nominates Ashley as president
- David says to the board, "Good luck" and laughs as he packs up to leave.
 - Liza asks David, "Are you resigning as well from the board then?"
 - David answers with an expletive, "F__ you – that's what you get."
- Ashley states for the record that John Trapper has resigned from the board and David Brown has resigned from the board. She asks Ken if he is staying, and he says he is leaving to avoid any further votes [to leave them without a quorum]. Several ask Ken to stay and finish the meeting, but he leaves.
- Ashley suggests calling a member meeting as soon as possible.
- The group discusses next steps should include appointing an interim president, calling a members meeting, contacting the FCC.